

# PROFESSIONAL AGILE LEADERSHIP - ESSENTIALS



A Professional Scrum training course created by Ken Schwaber, Scrum.org, and the Professional Scrum Trainer Community

**The Scrum.org mission is to improve the Profession of Software Delivery.**

As part of our mission, Scrum.org provides the highest quality Scrum training, including the most advanced training materials and certified Professional Scrum Trainers (PSTs) to deliver it. The curriculum and courseware are highly-tuned and standardized.

Training materials are created and maintained by Scrum co-creator Ken Schwaber with the Scrum.org PST community, helping to ensure that they are always in tune with what's happening in software development organizations and always up-to-date with the latest practices.

Courses are provided around the world. Our PSTs can work with you to plan a private course to meet your organization's specific needs. For globally distributed organizations, our PSTs work together to provide training for your staff wherever they reside, ensuring that they are all learning the same thing. Consistent training is critical for large scale efforts where many teams are working together on the same products.

Our trainers bring their own style and experience to courses, but all trainers use the same materials around the world so that students are learning from the same content regardless of where the course is taught and who is teaching it.

## Course Objectives



Leaders will understand how agility adds value to their organization and why their support in creating the proper culture is essential to success. They will be prepared to support and enable teams by providing guidance and removing impediments that are beyond the team's ability to address.

Professional introduction to Agile, and connecting agility with what really matters to the success of your organization.



Understand how leading with Agile principles and values creates better outcomes, and overcome many organizational challenges.



Understand how to create a culture of engagement in continuous improvement & delivery, and an accountability model for the modern-day organization to sustain agility.

## Course Description

Professional Agile Leadership Essentials is a 2 day workshop to equip leaders and managers of Agile teams along with their Product Owners and Scrum Masters to help their organizations change by providing participants with:

- An overview of what “Agile” is and why organizations need it to thrive in a changing world.
- The means to identify the potential opportunities, challenges and impacts of Agile in terms of business value and why this is so important to the next generation organization.
- An understanding of techniques to support teams to sustain long-term agility including the role that leaders play, shifts in thinking, and the relationship between complexity and empiricism.
- Ways to continue the development of the people to help them grow and prosper in an agile way of working.
- Guidance of how to measure and guide agile product delivery.
- Discuss ways to scale agility across several teams within the organization while keeping them working together to deliver on a common vision.



## Who Should Attend?



The Professional Agile Leadership Essentials course is designed for managers and those in leadership roles including Product Owners and Scrum Masters who want to grow their organization’s ability to respond to market opportunities, competitive pressures, or opportunities for innovation.

## Course Topics



- Why Agile Matters
- Challenges of an Agile Leader
- Leaders Grow Agility
- Developing People
- Measuring Agility

## Assessment Certification



All participants completing the Professional Agile Leadership Essentials course will receive a password to attempt the PAL I assessment. The industry-recognized PAL I certification requires a minimum passing score on this rigorous assessment.

## Additional Course Offerings

Scrum.org offers the following additional training courses, which are available publicly and privately.

- Professional Scrum Foundations
- Professional Scrum Master
- Professional Scrum Master II
- Professional Scrum Product Owner
- Professional Scrum Developer
- Scaled Professional Scrum with Nexus
- Professional Scrum with Kanban

